

For Immediate Release

Custom Disability Solutions Launches Family Medical Leave Administration Product

Leave Management Administrator integrates Family Medical Leave with short-term disability management to ease the burden of managing FMLA.

South Portland, ME – March 13, 2008: Two of the greatest challenges that Human Resources professionals face today are the effective administration of the Family Medical Leave Act (FMLA), and integrating Family Medical Leave with short term disability coverage. In an effort to make the process easier for Human Resources professionals at large employers, Custom Disability Solutions (CDS) today announced the launch of its new web-based FMLA administration product – Leave Management Administrator.

CDS' Leave Management Administrator includes two options sold with short-term disability coverage, long-term disability coverage or both:

- Comprehensive Leave Management (all types of leave) for employer groups with over 5,000 employees
- Federal and State Mandated leaves for fully insured STD plans with 1,000 to 5,000 employees, and ASO STD with 500 or more employees

“Managing intermittent leave, interpreting serious health conditions, recordkeeping, and coordination with other plans – these are just some of the issues that Human Resources departments across the country tackle daily. Our FMLA administration product integrates family medical leave and other employee absences with short term and long term disability insurance to address these issues and more,” said Jerry Bannach, President and CEO of Custom Disability Solutions. “With one point-of-contact, claim reporting, and fully integrated eServices, our FMLA product strengthens our portfolio of group disability reinsurance products and support services we make available to our customers,” Bannach concluded.

CDS' Leave Management Administrator product provides benefits and advantages that expand the resources available to an employer's Human Resources department. Human Resources service advantages include:

- Single point of contact for all leaves and disability claims
- Integrating STD with leave management services through a single source
- Reduce cost and streamline processes



- Improved convenience for filing claims, leaves, and access to claim status and reporting through our web based eServices
- Centralized database for FMLA (federal and state) leave programs
- Consistent message to employees on benefit eligibility
- Enhanced technology and tracking platform

For more information, please contact Dean Rosingana, Marketing and Communications Manager at (207) 400-3553 or drosingana@customdisability.com

About Custom Disability Solutions

Custom Disability Solutions (CDS), a division of Reliance Standard Life Insurance Company, is a full-service group disability risk management organization that is focused on providing superior reinsurance solutions. Our group short-term and long-term disability products are designed to provide competitive and sound group disability plans. We offer flexible plan features and designs that are crafted to keep pace with changes in the industry, and provide the best possible benefits. Online at: www.customdisability.com.

